

STATEMENT OF COMPLIANCE- for 2019/20 - Performance Agreement Section 8.12

The Performance Agreement, section 8.12 (a), states that “Ornge shall ensure that payment of Compensation for any Executive under a Compensation Plan is linked to the achievement of the performance improvement targets set out in the annual quality improvement plan”.

For the fiscal year 2019/20, Ornge is compliant with section 8.12 (a) of the Performance Agreement.

Dated at Mississauga, Ontario as at the 30 day of April, 2020.

Per:



Dr. Homer Tien
President and CEO

Per:



Patricia Volker
Chair of the Finance and Audit
Committee

Per:



Ian W. Delaney
Chairman of the Board